

**S Padmanabhan**  
**Executive Chairman**  
**Tata Business Excellence Group**



S Padmanabhan, Executive Chairman, Tata Business Excellence Group (TBExG), is responsible for driving the Business Excellence journey across the Tata group of companies globally. This role, which he took in 2014, will be integral to group initiatives in enhancing the performance of Tata companies through diagnostics, benchmarking, sharing best practices and building capabilities in Business Excellence.

Mr. Padmanabhan has been with the Tata Group for over 34 years after starting his career with Tata Consultancy Services Limited (TCS) in 1982. He has discharged several senior executive responsibilities across the group.

Prior to his current role in TBExG, he was Executive Director – Operations, Tata Power Company Limited since 2008, and was responsible for the profitable and sustainable operations of all thermal and hydro generation plants across India and transmission and distribution systems in Mumbai. He was also on the Boards of the operating subsidiaries of Tata Power.

Prior to joining Tata Power, Mr. Padmanabhan was Executive Director, Tata Consultancy Services Limited (TCS). During his 26-year stint in TCS, he has held roles such as Director - HR, Head of Software Delivery Centre, Country Head of Switzerland, CEO of JV with Singapore Airlines, etc. He has wide international experiences in project management, customer management and diverse global workforce management. He has also worked in global assignments over these two decades. He played a lead role during the TCS IPO and has represented TCS in several external forums.

Mr. Padmanabhan is on the Board of Tata Consulting Engineers, Ecofirst, Infiniti Retail and Associated Building Co. Ltd.

He is a Glaxo Marketing Scholar Medalist, a Distinguished Alumnus from IIM Bangalore, and a Gold Medalist and a Distinguished Alumnus from PSG College of Technology, Coimbatore. He has completed the Advanced Management Program at the Harvard Business School. He is a life member of CSI, Senior Member of IEEE.

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